

PODIATRIST (Correctional Facility)

FUNCTION OF POSITION

Under general direction in a state correctional facility in the Department of Corrections performs assigned podiatry work, examines the feet of patients, diagnoses and treats minor foot ailments, including corns, bunions, ingrown toenails, and infections such as athlete's foot, treats patients for foot lesions, applies nonsurgical treatment to the muscles and tendons of the leg governing the functions of the foot, prescribes foot gear and mechanical appliances for the relief of conditions causing foot ailments, fabricates orthopedic aids as required, keeps clinical records, orders supplies and materials.

MINIMUM QUALIFICATIONS

Possession of a valid license to practice podiatry in the State of California. (Applicants who do not possess the required license will be admitted to the examination but must secure the license before they will be considered eligible for appointment.)

AND

Experience: One year of experience in the practice of podiatry.

AND

Education: Graduation from a recognized school of podiatry

APPLICATION INFORMATION

The Department application consists of the two (2) documents listed below. Additional information may be submitted, but is not required. All forms must be completely filled out. Properly completed application documents should be sent to the institution(s) for which you are applying (A list of institutional addresses is located on the California State Prisons Map included in this information package), Attn: Personnel/Delegated Testing Officer. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.Recruit@corr.ca.gov.

- 1. Standard State Application (STD. 678)
- 2. Recruitment Publicity Questionnaire

SALARY RANGE

Range B \$9,260 - 10,718 per month Board Eligible Range C \$9,715 - 10,981 per month Board Certified

All correctional institutions **may** authorize a **"Hiring Above the Minimum"** (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the actual starting salary for a Podiatrist, CF. The hiring authority reviews your credentials and evaluates your experience to determine if a **"Hiring Above the Minimum"** salary differential is applicable.

CONTINUED ON REVERSE

<u>www.corr.ca.gov</u> 888-232-4584 Toll Free 916-227-4646 FAX

BENEFITS

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays (personal holiday available after six months of employment)
- Generous paid vacation/sick leave or annual leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$200 monthly Recruitment and Retention Bonus (all institutions)
- \$2400 Annual Geographic Recruitment Bonus (Limited to Avenal State Prison, Ironwood State Prison, Chuckawalla State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- Eleven (11) hours per month allowed for Annual Leave Credits. Increases to 14 hours after 37 month of full-time employment. Maximum of 18 hours with employment at 241 months or over.
- Medical license renewal fee reimbursement
- California Public Employees' Safety Retirement System (Exempt from paying into the Federal Social Security System)
- Paid Continuing Medical Education

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER